

Experiential learning

We Exceed your expectations





Its amazing what you can achieve with communication and teamwork.

Together we can create something big.

Based in the midlands in the heart of the UK, Broad Oak Events provide bespoke experiential learning exercises that can be used to provide a welcome addition to traditional training methods.

Our wide range of both indoor and outdoor activities are designed to suit individuals of all ages and abilities. All of the activities are fully mobile and can be carried out in any location.

Benefits of a Broad Oak Experiential Learning Activity

A Broad Oak team-building event can tackle many of the challenges facing your team. There are real payoffs and advantages to being part of a well functioning team.

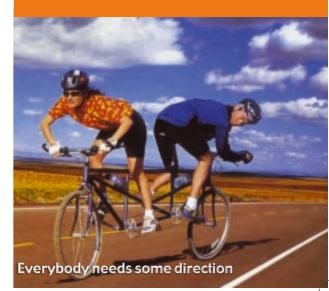
These benefits include:

- Improved communication.
- A feeling of identity.
- On going support.
- Creative pooling of ideas.
- Increased confidence.
- Greater achievements as a result of team effort.
- Business profitability and success
- Building Trust and Respect

The results are instant, participants will remember the event for months to come, sustaining quality relationships, with discussions acting as 'anchors' to remind them of the programme and the lessons learned.

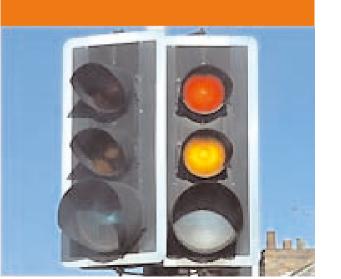
"Following recent events at Broadoak, I have found the whole team from design to delivery, to be flexible and adaptable in meeting the specified needs of my business through experiential events. These events have accelerated learning, resulting in behavioural changes which have enhanced individual and business performance."

Jeanette Etherington Matalan Retail Limited



"I would strongly recommend and commend any company to Broad Oak Events and to experience its range of beneficial communication and participation events. They are fun, interesting and often challenging."

Paul Stanton Direction



Effective Broad Oak Experiential Learning

Teams are complex machines, so it is no surprise that they can occasionally malfunction or need re-alignment. Every once in a while all teams need an MOT, so of course, you want to ensure that your team building event is as effective as possible.

In order to achieve this it is Broad Oaks belief that these exercises be carried out outside of the workplace in an environment that will allow the participants to forget about the day to day issues that they encounter and focus on the basic fundamental problems, i.e. Communication, trust, conflict etc

We believe the key is to ensure that your event has a positive effect on the morale, motivation, confidence and effectiveness of the team and its individual members. At Broad Oak we can offer many different team building exercises and activities, all designed to get your team working better and handling the day-to-day challenges in the workplace together.

There is no 'right' kind of team building activity, only the one that's right for you. On the next page of this brochure is a guide to help you decide which activity would be of benefit to you and your team.

Effective debriefing

To fully appreciate what is to be gained from our team building exercises and what you can learn from them, after each activity delegates are debriefed. One of the most popular systems we use is 'RED, AMBER, GREEN.'

Red – what did not go so well and do we need to stop doing? Amber – What went well and should be continued? Green – What do we need to start doing?



	Minefield	Bridge Building	Electric Fence	Stepping Stones	Puzzles	Titanic	Nuclear Waste	Human Sheep	Railway Crossing	Breachers Buoy	Operation Chaos	4X4 Recovery	Cascade	Treasure Hunt	Reward Trail	Grenade Launcher	Plan Puzzle	Tethered Pail Trek	Disc Challenge	Predator	Motorised & Shooting	Evening Events
Assertiveness		\star	*		\star			*			*		\star	*			\star			\star		
Communication	*	*		*			*	*		*	*	*		*	*	*			*	*	*	*
Motivation	*	*	*	*		*	*	*	*	*	*	*	*	*		*	*	*	*		*	*
Trust	*	*	*	*		*		*	*	*	*		*	*	*			*		*	*	*
Handling Conflict		*	*		*					*	*		*	*					*	*		
Negotiation	*				*			*		*	*		*	*	*		*		*	*	*	*
Planning	*	*	*	*			*		*	*	*	*	*	*		*		*		*		
Teamwork	*	*	*	*	*		*	*	*	*	*	*	*	*	*	*		*	*	*	*	*
Leadership		*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
Fun/Team Spirit	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*

"The purpose of the day was a team building exercise, which was achieved and thoroughly enjoyed by every member that took part. The feedback I received from other departments within our organisation that had visited Broad Oak events was very good, which is why I decided to book our team there for a day out. It was a real first time experience for us all. It was great fun!"

Ila Kiddy
Communications Officer
Further Education Funding
Council



Staff

Our experienced event staff are close at hand to provide activities that work alongside existing trainers and facilitators, enabling your company to get the maximum benefits of what you aim to achieve.

Alternatively, we are able to supply fully integrated packages, which ever you prefer all our events are tailored specifically to your requirements.



Location

The Broad oak Venue is situated in 400 acres of rolling countryside and wooded valleys on the edge of the peak district. Together with a range of lecture and conference rooms. Broad Oak is the ideal venue for any trainer/ facilitator to gather information to take back to the workplace and improve upon their existing business.





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